

IMS0003 ENVIRONMENTAL MANAGEMENT SYSTEM POLICY

Asynt Ltd provides products and solutions that support laboratory-based research organisations worldwide. We are committed to delivering high standards of quality, customer service, safety, and sustainability across all areas of the business.

Asynt Ltd maintains an Environmental Management System (EMS) in accordance with ISO 14001:2015.

We are committed to:

- Protecting the environment, including the prevention of pollution
- Complying with applicable environmental legislation and other compliance obligations
- Maintaining and continually improving the effectiveness of the Environmental Management System
- Establishing and reviewing environmental objectives and targets to support continual improvement
- Using resources responsibly and reducing waste where reasonably practicable
- Promoting environmental awareness, responsibility, and sustainable practices throughout the organisation

To achieve this, Asynt Ltd will:

- Maintain effective and proportionate environmental controls and business processes
- Monitor and review environmental objectives and performance
- Support employees through appropriate training, communication, and clear responsibilities
- Consider environmental impacts within operational and business decision-making activities
- Promote continual improvement across products, services, and internal operations

This Policy is communicated to all persons working for or on behalf of Asynt Ltd and is available to relevant interested parties upon request and via the company website.

This Policy is reviewed periodically and updated where necessary to reflect changes in business activities, legal requirements, or organisational needs.

This Policy is endorsed by the Managing Director, Martyn Fordham.

Signature:

A handwritten signature in blue ink, appearing to be "M Fordham", with a long horizontal line extending to the right.